## **Scottish Children's Reporter Administration**

## **PERSON SPECIFICATION**

Post Title: Support Administrator LOCATION: LOCALITY TEAM

FACTOR	CRITERIA		MEANS OF ASSESSMENT		
			application	reference	interview
Education, Qualifications and Training	Essential	Educated to Higher level or equivalent (e.g. SVQ 3)	√		V
-		HNC in a relevant discipline or equivalent experience	V		√
Experience	Essential	Experience of providing administrative/clerical services	V	V	√
		Competent in the use of Microsoft Office applications	V	V	√
	Desirable	Experience of dealing with members of the public	V	V	V
Skills, Knowledge and Aptitudes	Essential	Good communication skills	V	V	$\sqrt{}$
		Good interpersonal skills		√	$\sqrt{}$
		Ability to work effectively as part of a team		V	V
		Ability to work on own initiative		V	$\sqrt{}$
		Ability to plan and prioritise work	V	V	V
		Ability to work to deadlines	V	V	V
		Proficient administrative skills		V	V
		Ability to produce accurate work		V	V
		Computer literate	V	V	V
	Desirable	Knowledge of the Children's Hearing System			V

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FACTOR Personal Attributes		CRITERIA		MEANS OF ASSESSMENT		
			application	reference	interview	
	Essential	Ability to deal with work of a confidential nature	√	V	V	
		Sensitive to the needs of children			V	
		Flexible, adaptable and able to work under pressure		√	V	
	Desirable	Able to deal with staff in other agencies	<b>√</b>	√	$\sqrt{}$	
Special Requirements	Essential	Health record appropriate for requirements of the post	medical questionnaire assessed by independent occupational health service			