



SCOTTISH
CHILDREN'S REPORTER
ADMINISTRATION

26 November 2010

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Dear Graeme,

CONSULTATION ON PUBLIC SECTOR EQUALITY DUTY DRAFT REGULATIONS AND ORDER

SCRA welcomes the publication of the draft regulations and agrees with our inclusion on the list of public bodies which are to be subject to the general equality duty. We have not commented on the specific equality duties as it is not proposed that we be subject to them.

While we agree that SCRA should not be subject to the specific duties, we do recognise that the people most affected by our policies are children and families and that we have a duty to assure ourselves, the public and the Government that we have considered how our services reflect the needs of the communities we serve. To this end, SCRA has developed an Equality Impact Assessment toolkit which assists us in anticipating and identifying any potential discrimination on the grounds of age, disability, gender, race, religion/belief or sexual orientation. All of our policies, procedures, strategies, processes, etc will be assessed in due course, but currently the toolkit is being implemented through SCRA's Programme Management Framework. We will of course be extending the coverage of this assessment toolkit to cover the additional equality streams which are covered by the general duty in the 2010 Act.

Likewise, though we would not be subject to the particular reporting requirements contained in the specific duties, we are committed to looking at what useful data can be placed in the public domain. For example, SCRA intends to publish a new equal pay statement and the results of its equal pay audit later this year. We also propose to publish the following sets of employment data:

- Minority ethnic employment rate
- Disability employment rate
- Employment rates for women and men

I hope the above has been helpful. We look forward to following the development of this legislation as it progresses.

Yours sincerely

Nick Hobbs
Policy & Public Affairs Manager